



BRITISH PARKING ASSOCIATION

BPA Mentoring Scheme 2023



The purpose of the scheme

Our mentoring scheme aims to match aspiring individual members with experienced leaders in the parking sector for a 12-month structured mentoring relationship.

It is run by the BPA, with learning interventions provided by an external training provider.

The focus is on the transition from junior / first-line management / supervisor positions into a leadership position. This transition requires the acquisition of new knowledge and skills.

Support from leaders who have been through this journey before will be invaluable in equipping our mentees with the tools to progress and add value as they progress their careers.



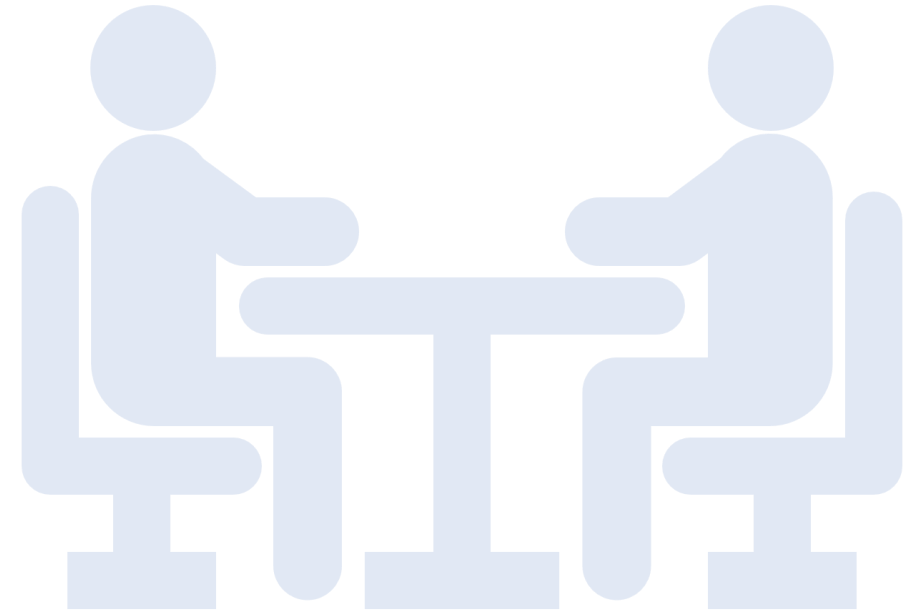
What is the commitment?

Engaging with a mentor/mentee over 12 months from January 2022, including regular communication and face-to-face meetings at least once per quarter.

Attending the learning and sharing opportunities.

Sharing feedback, learning, and outcomes with the BPA Mentoring Lead on an ongoing basis including suggestions for improvements.

Allowing the mentee to shadow the mentor in a senior setting at least once e.g., at a board or Council meeting.



What skills and experience do you need?

Mentors

To be a mentor we ask that you are an experienced senior leader who has held at least one senior leadership role within the parking sector.

You will be experienced and skilled in working at executive and board level.

We are looking for progressive senior leaders who are true role models for the parking sector.

Mentees

Junior/first-line managers/supervisors keen to progress their careers within the parking sector.

This scheme is open to BPA individual members (Associate and Member grades) and we actively encourage applications from under-represented groups.



MENTORING SCHEME

YOU COULD BE A MENTOR

Would you like an opportunity to give back to the parking sector and help others progress their careers?

YOU COULD BE A MENTEE

Do you want to boost your skills, knowledge and expertise?

You need to be able to commit for a minimum of 12 months. Mentees must be Individual Members



What support is provided?

We will be on hand to support you both through the scheme and will be capturing feedback, ideas, and ways to improve throughout the process.

You will have access to all BPA resources, including our introduction to mentoring training, safeguarding policies, hints and tips, and contact with the team here at the BPA should you have any queries.

What are the benefits?

For mentors an opportunity to support up-and-coming leaders in the sector via a structured scheme.

To develop your mentoring skills and support your personal development.

For mentees the opportunity to be mentored by an experienced leader within the parking sector and to build a network with other mentees for mutual support.





For details on how to apply take a look at the relevant application form, available on our website at www.britishparking.co.uk/mentoring